

WJAA Youth Sports Programs

Coaching Contract

I understand that my responsibilities as a youth coach are of great importance and that my actions have the potential to significantly influence the young athletes whom I coach. Therefore, I promise to uphold the following rights of young athletes to the best of my ability.

- I. Right to participate in sports.
- II. Right to participate at a level commensurate with each child's maturity and ability.
- III. Right to have qualified adult leadership.
- IV. Right to have sports be a safe experience, free from abuse and violence.
- V. Right to play as a child not as an adult.
- VI. Right of Children to share in the leadership and decision-making of their sport participation.
- VII. Right to proper preparation for participation in sports.
- VIII. Right to equal opportunity to strive for success.
- IX. Right to be treated with dignity.
- X. Right to have fun in sports.

Non-Acceptable Behavior

- I. Any youth coach/volunteer that yells, touches or harasses a youth supervisor, official, player on any team, or coach/volunteer at any time will be punished on the severity of the event.
- II. At no time will a coach/volunteer have drugs, alcohol or tobacco around youth sporting oriented events. This includes but not limited to practices, clinics, games, pre-season parties, post-season parties or any other event that involves the youth league participants. Punishment is determined by severity.
- III. Verbal complaints from participant's parents will be placed in a file. Depending on the amount of complaints and reasons a coach/volunteer may be punished depends on the severity of the complaints.
- IV. Not showing up for a scheduled practice without notifying your assistant coach or team parent helper. This also includes arriving before practice starts and not leaving before all children are properly picked up.

- V. Not going through the proper channels of communication when dealing with problems that arise within the program. Proper channel must go through Youth Commissioner first with any problems with players, officials, other volunteer/coaches, spectators or parents.
- VI. Not accepting and adhering to the programs rules, policies and philosophies.
- VII. Not conducting parents' meetings which are to include discussions of league schedules, team roster, practice schedule and methods of communication.
- VIII. Not maintaining a good and clear communication flow with all players, parents, assistant coaches, volunteers and commissioner.
- IX. Right to be treated with dignity.
- X. Right to have fun in sports.

Disciplinary Guidelines

First Offence:

Phone Conversation with the Youth Athletics Commissioner

Placed on probation

(Placed in file)

Second Offence:

Meeting with Youth Athletic Commissioner in person

One game suspension

(Placed in file)

Third Offence:

Asked to step down as coach/volunteer

Unable to coach for the WJAA Youth Programs for one (1) year

(Placed in file)

The guidelines listed above are general guidelines and dependent on the seriousness of the offence the WJAA Board has the right to terminate any coaching position at any time, for any length of time.

WJAA Coach Applicant Guidelines

Recreational sports for youth has been influenced by a variety of outside forces; directing the programs toward adult desires and towards college and professional images. These directions, although usually well intended, has not been best for the youth. Overly enthusiastic adults have literally taken the sport away from the youth and attempted to run the program to satisfy the whims of the adults. Also, adults have often neglected the fact that youth come in different sizes, weights, needs, physical & psychological maturity, chronological ages, and emotional requirements. These variances are the prime reason why being a youth sport coach is such a difficult and challenging position.

Coaches are the heart of youth sports. The interaction of coaches and the players, the ability to teach game skills, and the psychological effects of the coaches' actions towards the players can create an impression that the youth will remember for the rest of their lives. **For this reason, coaches are reminded of the positive and negative impact they can have on the youth athletes.**

In order to provide the best possible program, and to provide protection and security for the children of our community, the WJAA will conduct a screening process through the WJAA recreational board for every individual that wishes to volunteer.

Please review the guidelines listed below, which are considered minimum standards that prospective coaches must meet prior to be selected as a youth sports coach or volunteer.

1. Any individual convicted of Child Abuse or Sexually Orientation Crime at any time in any jurisdiction may not act as an adult volunteer in the WJAA youth programs.
2. All youth coaches/volunteers must have a valid/current Driver's License.
3. Any individual convicted of a crime involving a controlled or illegal substance within five (5) years preceding the date of this application may not act as an adult volunteer in the WJAA youth programs.
4. Any individual convicted of any other crime or offense of any nature that might be considered detrimental to the children of this program will be excluded from participating.

Selection of Volunteer Coaches will be based on the best possible coaches that fit the guidelines and philosophy of the WJAA programs.

Coaching is a privilege, not a right.

Recognizing that there may be special circumstances, an application may be approved as youth sports coach by submitting written details to the WJAA for review. There will be no appeal of the decision after the review.

In consideration of the acceptance of this application, I hereby certify that all information contained herein is both accurate and correct to the best of my knowledge and I acknowledge that my application will be subject to screening by the WJAA Youth Recreation Board. Further, I understand that if selected as a volunteer coach, I am responsible for attending the coaches meetings and abiding by the WJAA Coaching Contract and Applicant Guidelines. I pledge to put the best interest of our youth ahead of any other factors and understand that I am subject to termination if I fail to do so.

The submission of this form does not guarantee a coaches position.

Signature: _____

Date: _____